



## TYLER COUNTY TREASURER

*Leann Monk*

August 18, 2025

Re: Elected or Appointed Officials Longevity Pay

Honorable Tyler County Commissioners Court,

I am asking the Court to consider amending the current employee longevity policy to add the following change:

**Effective immediately, any elected or appointed official who retires before the end of their with term with 24 or more years of service to the county will receive the full amount of their budgeted longevity pay for the year in which they retire.**

This requested change will not impact the budget, as the official's longevity has already been considered and voted on during the previous years' budget approval. Additionally, the official's salary – including the longevity – was, per statute, published in the local newspaper for transparency purposes and public notification. The Officials do not accrue vacation or sick leave, and they cannot make comp time – no matter the hours served.

I respectfully ask for the court's consideration and approval of this policy change.

Thank you,

Leann Monk,

Tyler County Treasurer

Human Resources/Payroll Administrator

## Amended Longevity Policy -

as it pertains to an elected or appointed official -

Any elected or appointed official who retires before the end of their term with 24 or more years of service to the County will receive their full ~~budgeted~~ amount of the budgeted longevity pay for the year in which they retire.

The official will qualify for this amendment, regardless if their 24 years of service is contentious. If they qualify by meeting the minimum requirements of the longevity policy at three years, they qualify for this amendment. If they retire before 24 years, they will receive the monthly amount.